

Queensland Government Building and Construction Training Policy
(Training Policy)

Indigenous Economic Opportunities Plan

for

Selected Indigenous Projects outside of discrete communities

{Insert Project Number}
{Insert Project Description}

About the Indigenous Economic Opportunities Plan

Construction Training Policy Guidelines located on the Department of Employment, Training and Small Business website at <https://desbt.qld.gov.au/training/employers/trainingpolicy> as well as the processes for Indigenous projects located on the Department of Aboriginal and Torres Strait Islander and Partnerships (DATSIP) website at the amended Training Policy DATSIP docs have this address <https://www.datsip.qld.gov.au/publications-governance-resources/policy-governance/building-construction-training-policy>

The IEO Plan is designed to maximise local employment, training and business supply opportunities for Aboriginal and Torres Strait Islander Queenslanders in connection with the eligible building and construction projects.

The IEO Plan details the minimum, agreed Indigenous economic outcomes and provides flexibility in order for the economic opportunities associated with the project to be maximised for local communities.

The IEO Plan is negotiated in consultation with the principal (Queensland Government agency) and DATSIP.

The IEO Plan is a written agreement between the principal (Queensland Government agency), DATSIP and the preferred tenderer(s) and is developed and signed prior to the awarding of the contract and will form a key part of the contract.

The IEO Plan details the project specific employment, training and business supply opportunities to be adhered to by the successful contractor in order to comply with the Queensland Government Building and Construction Training Policy.

Compliance for Indigenous Projects

The IEO Plan forms part of the Training Policy compliance requirements for Indigenous projects, and by its signature, the preferred tenderer(s) warrants to comply with the requirements detailed in this IEO Plan.

The successful contractor will submit as part of the compliance plan an agreed IEO Plan through the Training Policy Administration System (TPAS), which is located on the Department of Employment, Small Business and Training (DESBT) website at <https://tpa.csq.org.au>

The successful contractor is to meet regularly with the principal and DATSIP. These meetings will occur throughout the project construction to keep all parties informed about the progress against the agreed IEO Plan and to resolve any issues.

The successful contractor, the principal and DATSIP will review and sign off on the achievement of outcomes against the agreed IEO Plan.

QUEENSLAND GOVERNMENT BUILDING AND CONSTRUCTION TRAINING POLICY - INDIGENOUS ECONOMIC OPPORTUNITIES PLAN

The successful contractor will submit as part of the practical completion report, the signed IEO Plan with final outcomes through the Training Policy Administration System (TPAS) on the DESBT website - <https://tpa.csq.org.au>

**Queensland Government Building and Construction Training Policy
Indigenous Project Summary - IEO Plan and Core Requirements**

PROJECT DETAILS

All boxes shaded yellow must be completed

Date

Total Project Cost (inc GST)

Project No.

Project Type (Build/Civil)

Project name

Locality

Client/Agency

TRAINING POLICY (MINIMUM) REQUIREMENTS

Core Requirement

Apprentices/Trainees (new entrants)

Other Workforce

Total Deemed Hours

0

0

0

Additional Requirement

Calculated IEO Plan

\$0

APPROVED INDIGENOUS ECONOMIC OPPORTUNITIES PLAN (IEOP)

Agreed Requirements	Total IEO Plan Agreed Value	Apprentices and Trainees (new entrants only)	Other Workforce Employment/Training	Local Indigenous Business Supply/ Sub-Contractors
Agreed Additional Hours ⁽¹⁾		0	0	\$0
Agreed IEO Plan ⁽²⁾	\$0	\$0	\$0	\$0

ACHIEVED EMPLOYMENT, TRAINING and INDIGENOUS BUSINESS OUTCOMES

Achieved Outcomes		Apprentices and Trainees (new entrants only)	Other Workforce Employment/Training	Local Indigenous Business Supply/ Sub-Contractors
Total Core Deemed Hours Achieved ⁽³⁾				
IEO Plan Requirement Achieved ⁽⁴⁾		0	0	\$0
Total IEO Plan Value Achieved ⁽⁵⁾	\$0	\$0	\$0	\$0

Notes:

1. Agreed additional hours are the employment and training hours for apprentices/trainees, Indigenous workers, and accredited training over and above the minimum core requirements
2. The agreed IEO plan refers to the agreed outcomes for local Indigenous employment, training and business supply opportunities for Indigenous projects and are in addition to the core requirements under the Training Policy.
3. The total core deemed hours achieved are the total hours recorded in the Training Policy Administration System (TPAS) as part of the core requirement under the Training Policy for apprentices/trainees (new entrants) or other workforce.
4. IEO plan requirements achieved are the additional hours achieved for the employment and training of apprentices/trainees, Indigenous workers, and accredited training over and above the minimum core requirements as well as the actual local Indigenous business supply and/or subcontractor expenditure. These can be recorded on TPAS
5. Total IEO plan value achieved is the total additional hours achieved as part of the IEO plan multiplied by \$45 per hour labour rate plus the actual local Indigenous business supply and/or subcontractor expenditure.

The table below details the IEO Plan employment requirements to meet compliance for this project.

Local Aboriginal and Torres Strait Islander Apprentice and Trainee Employment/Training Hours (new entrants only). *Only record hours over and above the core requirement.

First Name	Last Name	Engaged as	Trade area	Employer	Total hours	Achieved hours
					0	0

Local Aboriginal and Torres Strait Islander Other Workforce Employment/Training Hours. * Only record hours over and above the core requirement.

First Name	Last Name	Engaged as	Trade area	Employer or RTO	Total hours	Achieved hours
					0	0

IEOP Agreed Employment/training hours	0	0
IEOP Employment/Training Agreed \$ value	0	0

Indigenous Economic Opportunities Plan Agreement

The information provided in this Indigenous Economic Opportunities Plan has been agreed to by DATSIP, *{insert Principal under the contract }* and *{insert Tenderer }*

Signed on behalf of DATSIP Executive representative

Name:

Signature:

Position:

Date:/...../.....

Signed on behalf of {insert tenderer }

Name:

Signature:

Position:

Date:/...../.....

Signed on behalf of the {insert Principal (Queensland Government Agency)}:

Name:

Signature:

Position:

Date:/...../.....

Achievement of outcomes against the agreed Indigenous Economic Opportunities Plan

DATSIP, {insert Principal under the contract } and {insert contractor } have reviewed and agreed to the achievement of outcomes against the agreed Indigenous Economic Opportunities Plan.

Signed on behalf of DATSIP Executive representative

Name:

Signature:

Position:

Date:/...../.....

Comment:

Signed on behalf of {insert tenderer }

Name:

Signature:

Position:

Date:/...../.....

Comment:

Signed on behalf of the {insert Principal (Queensland Government Agency)}:

Name:

Signature:

Position:

Date:/...../.....

Comment: